

MORE THAN A STATISTIC : DOMESTIC VIOLENCE
IN BLACK AND BROWN COMMUNITIES

Discussion Questions

VIDEO 1 - DANYETTE SMITH

1. How did Danyette's abuser continue abuse after her first hit in the ER?
2. Besides physical abuse, what are some other methods of abuse?
3. Why is a plan so important?

VIDEO 2 - HAZEL OWENS

1. Describe some examples of systemic racism with one another.
2. Can you define Post Traumatic Slave Syndrome?
3. How can we begin to make mental health more than a buzzword? What are some good ways to discuss mental health at work and home?

VIDEO 3 - CELESTE EVERS

1. This video explains how authorities frequently misinterpret Black women survivors due to their perceived resilience. How can law enforcement and legal professionals better recognize and address the nuances of domestic violence in these communities?
2. How can we ensure that the voices of those directly impacted by domestic violence are elevated in discussions about policy and reform? What strategies can be employed to make sure their experiences inform and guide changes?
3. The video discusses confronting our own biases and advocating for equitable policies. What are some common biases that might affect perceptions and responses to domestic violence in marginalized communities, and how can individuals work to overcome them?



VIDEO 4 - DR. TOPEKA K. SAMS

1. What are other ways we can look at DEI (diversity, equity and inclusion) other than race, religion and gender?
2. How do we end the cycle of abuse?
3. Is it too early to talk to children about abuse?
4. Is there a way you personally, or through your work, can help with safe housing and helping a survivor become independent?

VIDEO 5 - DANE NUTTY

1. How do we listen to learn?
2. How can corporations value lived experience? How does that fold into your role as a leader or manager?
3. Think through a hard conversation you may need to have with a friend or family member. Can you prioritize having that conversation?

